

## STAFF LEVELS

COUNSELOR - graduation high school and older  
ASSISTANT COUNSELOR - currently in 10th or 11th grade  
CIT (COUNSELOR-IN-TRAINING) - currently in 9th grade

# CAMP THURMAN SUMMER STAFF POSITIONS

**Group Staff** - Group staff is at the heart of what we do. The direct ministry to our amazing campers is carried out primarily through this role. By being with the campers throughout the day, participating in every activity with your group, teaching bible studies every day, and just being a real life hero to these kids – you will invest in their lives and be a voice of truth.

*Eligible Levels: Counselor, Assistant Counselor, CIT*

**Activities** - These staffers must have a love for the outdoors, a love for kids of all ages, and a deep passion to serve others. Activity Staff must have a desire to learn how to manage, facilitate, and maintain activities. These staffers will have a ropes course training AND lifeguard certification provided by Camp Thurman prior to the start of the summer season. Only Counselor level staff are eligible for certifications in this position, but Assistant Counselors can assist in various activity staff roles.

*Eligible Levels: Counselor, Assistant Counselor*

**Office Staff** - This position requires a desire to serve campers, staff, and parents in a behind the scenes role through the management of summer camp details. Successful office staff find joy in organizing, planning, and being flexible to serve to unknown camp needs, all while providing exceptional customer service to our campers, parents and staff. Office Staff members will communicate with parents, assist the Registration team, support needs of summer staff, and prepare materials essential to function of summer camp.

*Eligible Levels: Counselor*

**Maintenance** - Our maintenance crew members are the caretakers of our camp facilities and helps make sure camp runs smoothly and that things look great! Each day can look a little different – mowing, cleaning, setting-up, watering plants, fixing things, having trash duty, filling up water jugs, etc. If you are flexible, servant hearted, and interested in working alongside other people to serve the Lord– maintenance may be your place.

*Eligible Levels: Counselor, Assistant Counselor*

**Media** - Staff on our media team must have a love for detail and photography/videography. Media staff capture action shots, take posed group pictures, and capture exciting footage of camp to produce digital content for parents and kids alike. Some experience with digital cameras and knowledge of editing software is preferred.

*Eligible Levels: Counselor, Assistant Counselor, CIT*

**Crafts** - Our Crafts team are those that bring creativity and fun to an area that all campers visit during their camp week. Organization, preparedness, and a passion for helping others create beautiful things are essential qualities for those on the Crafts team to have.

*Eligible Levels: Counselor, Assistant Counselor, CIT*

**Snacks/Merchandise** - Staff working in our Snack Shops and Trading Post will distribute snacks to all campers, fulfill merchandise orders through our Trading Post, and help manage and organize inventory in both areas.

*Eligible Levels: Counselor, Assistant Counselor, CIT*